

Congratulations to our IP Milestone Screen Board Selects.

0-6 Milestone Screen Selectees:

Rita L. Johnston	Anne L. Westerfield
Jerry W. Leugers	Young O. Kim (ENQ)
David G. Simpson	Treci D. Dimas (ENQ)
Cathy A Thomas	

0-5 Milestone Screen Selectees:

Patrick G Byrne	Dawn M. Maskell
Eugene D. Costello	Katherine A. Mayer
Judie A. Heineman	John D. McCrorie II
Howard J. Higgins	Bernadette M. Semple
Sharon E. Johnson	Paul A. Wetzel
Jacqueline R. Kocher	Patrick K Leary (ENQ)
Jeffrey P. Link	James A. Sullivan

04 Milestone Screen Selectees:

Vincent A. Augelli	Robby F. Schimelpfening
Bruce J. Black	Bryan Thomas Schlotman
Kevin P. Christie	Veronique L. Streeter
Mark G. Fickel	Peter J. Szczepankiewicz
Michelle L. Glenn	Kelvin L. Upson
Arlene J. Gray	William Robert Waggoner
Wyatte B. Jonescoleman	Melissa D. Watts
Steven M. Ledoux	Peter Allen Wu.
Eric S. McCartney	Barbara J. Gutsch (ENQ)
Rhonda T. Onianwa	Michael D. Niedert (ENQ)
Joseph Roth	

Next year's Milestone screen boards have not yet been scheduled but for planning purposes expect October 2003.

The Reserve IP Community (1605) was established October 1, 2002

Congratulations to the reservist officers selected in the IP Reserve Transition Board:

CDR Burton L. Cooper	LCDR Darwin L. Rowell
CDR Keith E. Simpson	LCDR George L. Snider
LCDR Vance K. Baker	LCDR Andrew S. Thaeler
LCDR Diane C. Boettcher	LCDR Michael R. Trovato
LCDR Ian D. Branum	LCDR Stewart B. Wharton III
LCDR Glenroy E. Day Jr.	LT Thomas Brandenburger
LCDR Ernest P. Eldredge	LT Leslie Charles

LCDR Steven J. Kata
LCDR Michael P. Moran
LCDR Michael C. Morris
LCDR Kevin J. Murray
LCDR David Oakes III

LT Christopher C. Dilozenzo
LT Derek S. Rude
ENS Chantal M. Jeannot
ENS Michael Romano

For additional information on the Reserve IP Community, contact LCDR Mary Jacobs, Reserve IP Community Manager, (504)-678-6678 or DSN 678-6678, jacobsm@cnrf.navy.mil

Lateral Transfer Board

Results of the November 2002 lateral transfer board will be out late December. Congratulations to those officers selected. For those not selected, next lateral transfer board will convene 19 May 2003. Officers who are interested in applying to transfer to the IP Community or need additional information for strengthening individual packages should contact CDR Lynn Johnston, IP Officer Community Manager, (703)-693-3877 or DSN 329-3877, n131t@bupers.navy.mil

Upcoming boards

CAPT Line Active board convenes 13 Jan 2003
CDR Line Active board convenes 19 Feb 2003
LCDR Line Active board convenes 31 Mar 2003

The zones are published via an ALNAV each year at least 30 days before the convening on the first board.

IPCVW

IPs - Have you checked out your virtual work places lately? The work place is only as good and informative as we, as a community, make it. As part of career and professional development, make time each day to spend a few minutes at our work place. Shortly after reporting to a new duty station be sure to update your personal information including email address and phone numbers.

Welcome Aboard!

We now have two new detailers. LCDR Peter Falk has checked aboard as the first IP Junior Detailer. He comes to us following his O4 MILESTONE tour at Commander, Second Fleet and will be detailing LCDRs and below. Welcome to CAPT (sel) Dave Simpson. He will be the Branch Head for IP assignments and detail CDRs and CAPTs.

Fair Winds and following Seas to CAPT Mary Anderson on her way to Commander, Third Fleet in San Diego, CA.

HR

HUMAN RESOURCES ASSIGNMENT
PERS 4421

Congratulations to the FY03 Major Command, Commander Command and Executive Officer selectees. For a complete list of selectees and a list of which factors that provided the best opportunity to screen, go to the HR website at www.persnet.navy.mil/hr.

From the HR Community Manager

The first session of the new HR Indoctrination Course will be

held Feb. 3-7, 2003 in DC; follow-on sessions will be May 19-23, 2003 in Millington, June 23-27, 2003 in DC and Aug. 4-8, 2003 in Millington. The course is specifically intended for new HR officers. Other HRs should sign up for the two-day MPT course that is given throughout the year in various locations. Contact me for a complete schedule.

Check out the newly redesigned HR website at www.persnet.navy.mil/hr. The site has more information in a considerably easier to use format. The next step is our virtual Community of Practice/Mentoring program that will be accessed through the website. A Community of Practice (CoP) is a group of people in a common work-related area who have an interest in sharing knowledge and information and in learning from each other. When a Community of Practice is functioning effectively, not only do the individuals involved in the knowledge exchange benefit, but the organization they belong to benefits as well.

The next Transfer and Redesignation Board will be held in May 2003. Effective this year, review for augmentation will occur automatically for officers commissioned in FY97 and later. Only officers commissioned prior to FY97 need to apply for augmentation. MILPERSMAN article 1212-010 contains general guidelines for submitting

a lateral transfer package. We still need highly qualified officers to formulate the Navy's HR Strategy and "take care of the Navy's most important asset, it's people". A career in the HR community contains education and training opportunities that include graduate education, HR certification, service college and other professional education. HRs work on major staffs including OPNAV, BUPERS, NETC, CNRC and Fleet Commanders. HRs work in requirements determination and management, recruiting, education and training management, personnel force management, personnel/administration, human resources information technology and strategic planning. It is an exciting and important field.

Contact the HR Community Manager at www.n131y@bupers.navy.mil, if you have any questions about the community or about applying for redesignation to HR.

From the Head Detailer

PCS Funding: With anticipated reduced PCS funding, shortened tour lengths will be limited and scrutinized. CONUS tour lengths are typically 36 months (accompanied or not accompanied). For information on OCONUS tour lengths, contact your detailer. In the future, personnel could expect to be

extended up to a year.

Screen Board Notes: During the Major Command, Commander Command and Executive Officer Screen Boards this past October, it was noted that many records were missing FITREPS and awards. All correspondence and documentation that is sent to the screen boards is temporarily scanned into the record. Once the boards are concluded, the data is deleted; it does not become a permanent part of your record. For further information on how to officially correct your record, go to www.persnet.navy.mil/pers8/pers-80/pers-801/updatingmyrecord.htm

For planing purposes, next year's boards are expected to convene during the October – December timeframe. It is never too early to prepare your record.

Now that I have screened...What is next? Next is the slating process. The new selectees join their respective "Banks" and are sorted by precedence number. Then, with the Promotion Plan as a guide, the detailer slates by seniority allowing those coming in zone for promotion to be slated first. Member's desires and PRDs are also determining factors. Bottom line – if you are offered a Major Command, Commander Command or an Executive Officer tour, even if it is not one of your first choices, take it!

PERS Code	Title	DSN
p44	RL/STAFF CORPS OFF DISTR/SPEC DIV FAX NO.	882-2676
p44	DIRECTOR, RL/STF OFF DIST & SPEC PLCMT DIV	882-4070
p44A	FLAGAIDE PLACEMENT	882-4071
p44B	DEPUTY DIR, RL/STF OFF DIST & SPEC PLCMT DIV	882-4072
p44C	SPECIAL ASSISTANT	882-4047
p44D	SPECIAL ASSISTANT	
p44M	HEAD, RESERVE MOBILIZATION PLACEMENT	882-4774
p44M1	RESERVE MOBILIZATION PLACEMENT	882-4772
p44M2	RESERVE MOBILIZATION PLACEMENT	882-4796
p44M5	RESERVE MOBILIZATION PLACEMENT	882-2446
p44M3	RESERVE MOBILIZATION PLACEMENT	882-4781
p44M9	Head, NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4580
p44M4	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4686
p44M10	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4574
p44M11	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4581
p41A	HEAD, JOINT TAD CONTINGENCY ASSIGNMENTS	882-2300